



KAPLAN KIRSCH ROCKWELL

## EARLY CAREER ATTORNEY FELLOWSHIP PROGRAM DENVER, COLORADO OFFICE

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Kaplan Kirsch & Rockwell LLP (“KKR”), a Denver-based law firm with a national practice focusing on land use, environmental, public land, and transportation issues, is offering a two-year fellowship program in our Denver office to highly-qualified recent law school graduates and judicial clerks.

The purpose of our program is to provide new graduates the opportunity to work in our firm and gain hands-on experience in our areas of practice. Attorney Fellows will work directly with senior attorneys of the firm writing memoranda and briefs, preparing transaction documents, attending meetings and hearings, and assisting in decisions regarding strategic advice to clients. In addition to providing day-to-day informal mentoring, KKR also will provide opportunities for Attorney Fellows to attend professional development programs related to the firm’s practice areas. Twice yearly, Attorney Fellows also will receive an in-depth evaluation and review.

Fellowships begin each September 1st. Compensation includes an annual salary of \$80,000 plus benefits. The application deadline for the 2012-2014 fellowship is January 16, 2012.

Applicants for the KKR Fellowship should possess the following qualities:

- Recent law school graduate or recent completion of a judicial clerkship (not more than two years out of law school)
- Outstanding academic performance
- Demonstrated interest in the practice areas of land use, environmental, public land, and transportation law
- Excellent writing and research skills
- Willingness to work as a team player
- Excellent references
- Licensed to practice law or will have taken bar exam prior to commencement of the fellowship

### **APPLICATION INSTRUCTIONS** *(please read carefully)*

Interested applicants ***must provide all of the following documents together in one package (preferably via e-mail):***

- cover letter
- resume
- academic transcripts
- two required reference letters
- writing sample

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### EARLY CAREER ATTORNEY FELLOWSHIP PROGRAM DENVER, COLORADO OFFICE (CONT.)

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We offer the following advice in preparing an application package:

- Writing samples play an important role in our hiring decisions for Attorney Fellows. The writing sample should reflect the applicant's writing skills and should include factual and legal analysis. We prefer that the applicant submit a sample that has been edited little, if at all, by someone other than the applicant. The cover page of the writing sample should indicate the purpose for which it was prepared and the degree to which it was edited by someone else. Although publication of a law review note or comment provides useful experience and is indicative of merit, we do not find such publications to be useful writing samples because of the extensive editing they typically receive.
- Applicants should submit the most recent transcript available. Photocopies are acceptable, but should include an explanation of the school's grading system. If the applicant is a third-year law student and the most recent transcript does not indicate current course enrollment, the applicant should submit a separate list of current courses.
- Reference letters should be from people personally familiar with the applicant and the quality of his or her legal work. A reference from someone who can knowledgeably discuss the applicant's capabilities will be more helpful than a reference, for example, from an eminent law professor who knows only the grade the applicant received in his or her class. Reference letters ideally should provide some brief biographical information about the reference as well as information regarding the reference's relationship and experience with the applicant.

Application packages should be addressed to Denise Devecka, Fellowship Coordinator, at: [fellowship@kaplankirsch.com](mailto:fellowship@kaplankirsch.com). Please include your name and "Fellowship Application" in the subject line, and include all required items in a single transmittal.

***Incomplete application packages will not be considered for review.***

For more information regarding Kaplan Kirsch & Rockwell LLP, please visit our website at [www.kaplankirsch.com](http://www.kaplankirsch.com).